



India Meteorological Department
NON-GAZETTED STAFF UNION
ESTD. 19 SEP 1947

Non Gazetted Staff Union Office, Canteen Building, Lodhi Road, Mausam Bhavan Compound, New Delhi - 110 003. Tel :- 011 43824483

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(Advisor)

Ref No : IMD NGSU/2019/139

Date : 30.08.2019

To

Dr. M. Mohapatra,
Director General of Meteorology,
India Meteorological Department,
Mausam Bhavan, Lodi Road,
New Delhi- 110003.

Subject: - Implementation of Ministry of Finance order No. 1/1/2008-IC dated 28.07.2009 in respect of Non-Industrial staff of IMD-regarding.

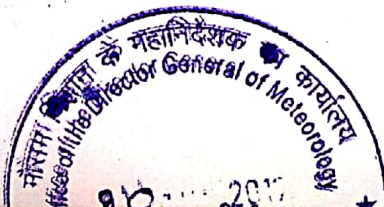
Respected Sir,

As per 6th CPC the Workshop Staff comprise artisans and personnel working in Ordnance Factories, Naval Dockyards, Base Repair Depot, etc. in Ministry of Defence, Railway Workshops, Loco Running Shed and Carriage and Wagon Depots in Ministry of Railways, in Central Government workshops, production units and in departmentally run establishments. The designation and pay Scales of workshop staff is as follows:

S.No.	Category	Existing Grade Pay
1.	Semi-Skilled	GP-1800
2.	Skilled	GP-1900
3.	Highly Skilled Gr-II	GP-2400
4.	Highly Skilled Gr-I	GP-2800
5.	Master Craftsman/Chargeman	GP-4200
6.	Foreman	GP-4600

Most of the workshop staff is employed under the Ministry of Railways and Ministry of Defence, it is therefore it was requested in the 6th CPC that parity among all workshop staff in the Central Government may be established and accordingly following pay scales have been upgraded in the Railway by the 6th CPC.

S.NO.	Category	Pay Scale Prior to 1.1.2006	Upgraded pay Scale w.e.f. 1.1.2006	Remarks
1.	Master Craftsman	4500-7000/ GP-2800	5000-8000/ GP-4200	100% Posts shall be upgraded
2.	Highly Skilled Worker Grade-I	4000-6000/ GP-2400	4500-7000/ GP-2800	50% Posts shall be upgraded



महानिदेशक के कार्यालय
30/08/2019

The above recommendations of the 6th CPC were initially implemented only in the Railways. However, subsequently the cadre structure prevailing in the Indian Railways was adopted in all workshops. Ministry of Finance has generalized the above upgradation for all workshop staff in central Government vide their order No. 1/1/2008-IC dated 28.07.2009. The above order has been implemented in IMD vide office order No. B-12019(Workshop)/17-E(III) dated 18.07.2019 after elapse of Ten years and that to for industrial staff only.

In IMD the workshop staff has been categorized in two parts Industrial and Non-Industrial. Both the categories have same nomenclature and same Pay scales. The Industrial staff is posted at Delhi, Pune and Hydrogen Factory Agra only but Non-Industrial staff works at Radar Stations in all over India. There is precedence in IMD when the pay Scales of industrial and Non-Industrial cadres were revised together. In this connection, DGM UOI No.A-12018/AMGr-II(Foreman)/04-E.I dated 25.08.2004 may kindly be seen wherein the post of PA(Foreman/Industrial) and PA(Foreman/Non-Industrial) were re-designated to AMGr-II(Foreman/Industrial) to AMGr-II(Foreman/Non-Industrial) and declared Group-B Gazetted from Group-B (Non-Gazetted).

RR Mali committee constituted for the restructuring of Technical Group-C cadre has also recommended the parity in the pay scales in both Industrial and Non-Industrial cadres, and recommended that the MoF Notification No. F.No.1/1/2008-IC dated 28.07.2009 may also be implemented for Non-Industrial cadre of IMD as it is implemented for Industrial cadre.

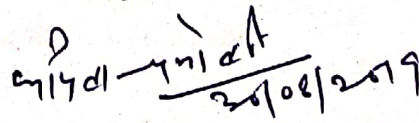
Most of the workshop staff is employed in Ministry of Railway, Ministry of Defence and printing presses. The cadre restructuring of workshop staff was first implemented in Ministry of Railway and subsequently it was adopted in all the workshops. Ministry of Defence vide their order No.11(5)2009 D(Civ-I) dated 14.06.2010 has revised the grade structure in the industrial as well as in the non-industrial trades. The pay scales of the Defence artisan staff were modified w.e.f. 1.1.2006 as under:

- | | | |
|-------|-------------------------|-----------------------------------|
| (i) | Skilled | - Pay Band PB-1 Grade Pay Rs.1900 |
| (ii) | Highly Skilled Grade II | - Pay Band PB-1 Grade Pay Rs.2400 |
| (iii) | Highly Skilled Grade I | - Pay Band PB-1 Grade Pay Rs.2800 |
| (iv) | Master Craftsman | - Pay Band PB-2 Grade Pay Rs.4200 |

In view of above it is requested that office order No. 1/1/2008-IC dated 28.07.2009 issued by Ministry of Finance may also be implemented in respect of Non-Industrial Cadre of IMD.

Thanking you,

With regards,



(Kapil Chamoli)

General Secretary

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